

FIBROUS DYSPLASIA FOUNDATION

Anti Discrimination Policy

The Fibrous Dysplasia Foundation does not discriminate on the basis of race, color, religion (creed), gender, age, national or ethnic origin (ancestry), disability or personal appearance, marital status or family responsibility, sexual orientation, political affiliation, citizenship status or military status,

Any employee/volunteer who believes that he/she has been the victim of discrimination, harassment, or offensive communications related to race, color, religion (creed), gender, age, national or ethnic origin (ancestry), disability or personal appearance, marital status or family responsibility, sexual orientation, political affiliation, citizenship status or military status, should report the matter at once to the President of the Board. The President of the Board will conduct (or have conducted) a prompt investigation of all such complaints, which will be conducted in a confidential manner as is possible. If the complaint concerns the President of the Board, an employee/volunteer may contact the Secretary of the Board. There will be no retaliation or reprisal against any employee/volunteer for making such report or for filing any discrimination charge with any federal, state or local agency.

Any supervisor, employee or volunteer who is found, after appropriate investigation, to have violated any of the Fibrous Dysplasia Foundation's Anti-Discrimination Policies will be subject to appropriate disciplinary action. Severe or repeated violations of these policies may result in termination.